



KAMBRYA COLLEGE  
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# Newsletter No. 19

December 12<sup>th</sup> 2012



**OFFICE REOPENS – WEDNESDAY 23<sup>RD</sup> JANUARY 2013**

**OFFICE HOURS 23<sup>RD</sup> JANUARY – 10AM – 3PM**  
**OFFICE HOURS 24<sup>TH</sup> & 25<sup>TH</sup> JANUARY – 9AM – 3PM**

**Important Dates for Term 1 2013**

January		
30 <sup>th</sup>	Wednesday	Student's Return
February		
27 <sup>th</sup>	Wednesday	Parent Teacher Conferences
June		
14 <sup>th</sup>	Friday	Student FREE day
August		
16 <sup>th</sup>	Friday	Student FREE day
November		
11 <sup>th</sup>	Monday	Student FREE day

**Principal's Message**

Dear Parents

It was a lovely highlight this week to welcome our new Year 7 students and their parents to Kambrya College on Orientation Day last Tuesday. We had a wonderful day and it gives us every reason to feel excited and enthusiastic about our future together!

Indeed, the 2012 school year is all but over and we can feel a sense of pride that it has been a positive year of achievement once again. The terrific 10 Year Anniversary Celebration back in May; continued improvement in student learning as measured by NAPLAN; brilliant student survey results; amazing student leadership at whole school, sub school and SRC level; great sub school spirit; the fantastic camping program to Somers, Forest Edge, Tasmania and Central Australia; sister school visits from Japan, Germany and China; the establishment of a whole school PLT structure and the smooth implementation of whole school examinations and the Commencement Program – all complimented the dedicated work of our teachers each day in their classrooms. I am enormously grateful to all the staff: teachers, integrations aids and office administration staff for their tremendous efforts through the year. Special thanks this year to our Wellbeing Team headed by Sue Kirkham and Andrew Reeves who effectively manage some very challenging situations through the year.

I would also like thank our parents for their fabulous support of our College through the year. We are conscious of the fact that many parents work long hours and sometimes find themselves in a tight financial situation, yet the support for our College continues.

Many thanks to everyone! May I wish all in our College community a very Merry Christmas, a restful summer holiday and a happy 2013.



**Michael Muscat**  
**Principal**

Dear parent/guardian,

We are writing to explain why the report you have received for your child is less detailed than you would normally expect. On behalf of teachers, principals and support staff, the Australian Education Union has been negotiating with the Baillieu Government for a new enterprise agreement for over a year. Still we have no agreement. The Premier promised to make Victorian teachers the highest paid in the nation, but now offers only 2.5% while seeking to introduce performance pay which will break down the teamwork and collaboration which are so important in our schools. He also seeks to sack 5% of our teachers — a move that would lead to higher class sizes and less individual attention for our students.

Twice now AEU members have voiced their disappointment in the Government by taking a day's stopwork action and voting to continue the campaign. This term, therefore, AEU members have begun a ban on providing written comments and numerical assessments in student reports. Parents and guardians will receive a written assessment of their child's achievement against the Victorian Essential Learning Standards, VCE, VCAL, VET or other equivalent standard and a record of attendance (if applicable). AEU members will not provide any other written information or comments. Teachers will of course be available to meet should you wish to discuss your child's progress. AEU members do not take such action lightly, but we have been left no alternative. We thank you for your support and appreciate you taking the time to learn why we are taking action. Our teachers, principals and education support staff are committed to providing the best education for your children.

Our goal is to improve conditions across the government system so that we not only maintain but improve the quality of education we provide your children. To show your support, we ask you to send your own message to Premier Baillieu and his government via our campaign website, [www.keepthepromise.com.au](http://www.keepthepromise.com.au). Please encourage other members of the school community to do likewise. Once again, we thank you for your continued support.

Yours sincerely,

The AEU sub-branch