



Staff Dress Code

Rationale:

Teachers and Education Support Staff uphold high professional standards. Accordingly, a Staff Dress Code affirms the public accountability of the teaching profession. Additionally, it promotes respect and public confidence in the teaching profession. This policy provides staff with greater clarity regarding dress expectations. It is also compatible with OH&S requirements and SunSmart guidelines. They are designed to minimise student and staff distraction and be culturally sensitive.

Implementation:

- Staff at Kambrya College will be well groomed and dress professionally in accordance with the constraints of their designated duties at all times whilst engaging in school-based activities.
- During the course of the **normal school day** the following applies for all staff:
 - Denim, hoodies, coloured jean style, cargo style pants or cargo shorts will not be worn (Technology teachers may wear cargo style work wear).
 - Thongs will not be worn.
 - All sandals and high heels will be sturdy with a back-strap or enclosed heel.

Males

Will wear a collared business shirt and tie and business-like trousers unless they fall into the following category:

- Technology teachers will not wear a tie for OHS reasons.
- Technology teachers will wear appropriate protective clothing; this may include cargo style work wear.
- Sport teachers will wear appropriate clean cut professional sport wear.
- Dance and Drama teachers will wear appropriate clean cut professional dress.
- Ties are optional when the predicted temperature will exceed 32 degrees Celsius.

Females

- Tank tops, singlets, camisoles and similar are not permitted as outerwear.
- Tailored sleeveless tops/dresses are acceptable.
- Backs and cleavage will be covered.
- Leggings or very tight pants will be covered to below mid-thigh.
- Skirts and dresses will be below mid-thigh in length.
- Technology teachers will wear appropriate protective clothing as required.
- Sport teachers will wear appropriate clean cut professional sport wear.
- Dance and Drama teachers will wear appropriate clean cut professional dress.

Excursions and Camps

- Staff will dress professionally in line with the above requirements for all excursions where students are required to wear either full school uniform or sport uniform.
- Staff are permitted to wear activity appropriate clothing and footwear for all camps or similar outdoor excursions.

Exemptions

- Staff may wear casual clothing on designated free dress days and appropriate clothing when there is a variation to their normal duties.
- Any variation or exemption to this policy for medical or other reasons will be at the discretion of the Principal.

Evaluation:

This policy will be reviewed as part of the school's three-year review cycle.

Author	Keith Perry- College Principal
Approved by Kambrya College School Council	May 2018
Responsible for Review	Paul Looker- Assistant Principal
Next Review Date	May 2021